

**Memorandum of Agreement**  
**Between**  
**King County**  
**And**  
**International Brotherhood of Teamsters, Local No. 117**  
**(Joint Crafts Council - Appendix N)**

**Subject: Security Screeners – Wage Adjustment**

As an attachment to the January 1, 2003 to December 31, 2005 labor agreement, the parties executed a Memorandum of Agreement agreeing to conduct a wage survey for the classification of Security Screener in 2004. The parties further agreed that the survey would be conducted in accordance with Council Motion 10262.

The parties have met the terms of the Memorandum of Agreement referenced herein and have reached an agreement for a new wage range for the classification of Security Screener. The terms and conditions of the agreement are set forth below:

- The current wage Range of 26 for Security Screeners will be changed to Range 30 on the County's Squared Pay Schedule effective January 1, 2005.
- Employees in the classification of Security Screener will be placed on the new Range 30 at a step that provides no loss in their hourly wage rate, based on the rate of pay for Range 26 as of December 31, 2004 adjusted by the 2005 cost-of-living as provided in the County's 2005 Squared Pay Schedule.
- Step increases thereafter, beginning with January 1, 2005, will be on the employee's historical step anniversary date.
- At the time this agreement is fully executed by the parties, regular employees who are employed with the County on the date this agreement is executed will be eligible for any retro wages to January 1, 2005 to be paid as if this agreement had been in effect as of January 1, 2005.

**APPROVED** this \_\_\_\_\_ day of \_\_\_\_\_, 2005

By:

\_\_\_\_\_  
King County Executive

For International Brotherhood of Teamsters, Local No. 117

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John A. Williams  
Secretary-Treasurer